



## Employment Opportunities

It is the policy of Ovell's Christian Academy to afford equal employment opportunities to all qualified individuals, without regard to their race, color, ancestry, religion, sex, sexual orientation, national origin, age, physical or mental disability, citizenship status, veteran status, gender identity or expression, or any other characteristic or status that is protected by federal, state or local law. This policy applies to hiring, tenure of employment, and all terms and conditions of employment, including but not limited to promotion and development, assignment, transfer, compensation, benefits, discipline, demotion and recreation provided by the Company.

### **Job Position: Classroom Teacher**

Responsible for instructing students in an elementary school from grades K-5. Creates lesson plans, administers praise and constructive criticism, instructs students on subjects such as science, literature, and math, and creates a well-rounded, comprehensive instructional program.

#### *Minimum Qualifications:*

- ✓ Must be able to pass a background screening (fingerprints) with the Florida Department of Law Enforcement in accordance with Section 1002.421(2)(i), Florida Statutes.
- ✓ Have a valid driver's license and clean driving record

You must meet **at least** one of the following:

- ✓ 3 or more years of public and/or private school teaching
- ✓ Special skills, knowledge, or expertise that qualifies them to provide instruction in subjects taught
- ✓ Baccalaureate Degree or higher

### **Job Description (includes, but not limited to):**

- ✓ Create instructional resources for use in the classroom.
- ✓ Plan, prepare and deliver instructional activities
- ✓ Create positive educational climate for students to learn in.
- ✓ Meet course and school-wide student performance goals.
- ✓ Participate in ongoing training sessions.
- ✓ Create lesson plans and modify accordingly throughout the year.
- ✓ Maintain grade books.
- ✓ Grade papers and perform other administrative duties as needed.
- ✓ Create lesson plans/assist with creation of lesson plans.
- ✓ Utilize various curriculum resources.
- ✓ Integrate competencies, goals, and objectives into lesson plans.
- ✓ Utilize curricula that reflect the diverse educational, cultural, and linguistic backgrounds of the students served.
- ✓ Develop incentives to keep participants in class.

- ✓ Develop professional relationships with other agencies and programs.
- ✓ Utilize public library resources.
- ✓ Tutor students on an individual basis.
- ✓ Establish and communicate clear objectives for all learning activities.
- ✓ Prepare and distribute required reports.
- ✓ Observe and evaluate student's performance.
- ✓ Manage student behavior in the classroom by invoking approved disciplinary procedures.

**Compensation/Hours**

- ✓ Hours have not yet been confirmed for the 2016-2017 school year. They will range from 7:00 AM to 4:00 PM, Monday - Friday.
- ✓ Hourly wages will be based on experience. Please include your desired salary on your application.

**Email any questions to [ovellschristian@gmail.com](mailto:ovellschristian@gmail.com)**